

Criteria for the Shareholders to Nominate Candidates to be appointed as Directors For the Annual General Shareholders' Meeting 2025

Objective

Recognizing good corporate governance promotion and the importance of shareholders, **TQM Alpha Public Company Limited**, facilitates shareholders in nominating candidates to be appointed as Directors, in compliance with the Company's criteria as described below.

Criteria

1. Qualification of shareholders who are eligible to nominate candidates to be Directors

The shareholders who wish to propose director nominee have to hold not less than 6,000,000 shares (1 percent of total paid-up share capital) which can be either one shareholder or combined shareholders.

2. Proposal for the Nomination of the Directors

The shareholders who possess qualifications according to Section 1 hereof, can propose the director nominee in compliance with the Company's requirement. The director nominee should be fully qualified with background knowledge about laws, economics, insurance and risk management, and information technology. The shareholders shall fill out the "**Form to Nominate Candidates to be appointed as Directors for the Annual General Shareholders Meeting 2025**" with other complete supplementary documents. Additionally, the director nominee shareholders shall fill out the "**Bio Data Form for Nominated Candidates to be considered as Directors for the Annual General Shareholders Meeting 2025**" and the "**Questionnaire on Qualifications of Nominated Directorship Candidate for the Annual General Shareholders' Meeting 2025**" with other complete supplementary documents, and submit to the Company within **31 December 2024**, The aforementioned should be sent to the following address:

Miss Supichaya Theppitak (Company Secretary)
TQM Alpha Public Company Limited
123 Ladplakao Road, Jorakaebua, Ladprao, Bangkok 10230

In case many shareholders have unified to propose the nomination of the directors, all shareholders must fill out the "**Form to Nominate Candidates to be appointed as Directors for the Annual General Shareholders' Meeting 2025**" into one set and sign their names as evidence and provide the evidence of shareholding which should be forwarded together.

3. The Company will consider the name of nominee along with other complete supplementary documents. The proposals proposed by shareholders shall meet preliminarily scrutiny by the Nomination, Remuneration and Human Resource Management Committee before further submission to Board of Directors for consideration. The name of nominee, under approval by the Board of Directors, will be included in the Agenda as shown in in the Notice of Invitation to the Meeting.

A proposal that the Board of Directors considers inappropriate to be nominated director will be notified to the proposing shareholders together with reasons as the acknowledgment of agenda in the AGM Meeting.